

ABOUT



The Rainbow Flag Award is a national quality assurance framework for primary schools, secondary schools, SEND schools and colleges.

The award focuses on positive LGBT+ (lesbian, gay, bisexual, trans, plus other related identities) inclusion and visibility.

Mortimer has committed to the Rainbow Flag Award and we are therefore committed to improving the lives of all of the young people that we work with. This includes the LGBT+ young people in our care and those from LGBT+ families, as well as LGBT+ staff members.

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The Rainbow Flag Award encourages a whole organisation approach to LGBT+ inclusion, as well as developing strategies to effectively challenge and combat LGBTphobic* bullying.

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*The term 'LGBTphobic' is used purposefully, to ensure that the experiences of all LGBT+ people are represented.

The term 'HBT bullying' (homophobic, biphobic and transphobic) may also be heard.



Since June 2021, we have earned the above three badges. Full feedback will be published once the Award has been secured; we hope this will be in February 2022.



We are currently working towards our final three badges (see below) and would love to hear from parents.

If you have any questions, or would like to share your thoughts on this, please could you email the school's Mental Health Lead: <u>Thallway@mortimer.school</u>.







Mortimer